

**APPLICANT
AFFIRMATIVE ACTION**

VOLUNTARY SELF IDENTIFICATION FORM

Central Oregon Radiology Assoc., P.C. is an Equal Opportunity Employer. As required by law, we must record certain information to be made a part of our Affirmative Action Program.

In extending this invitation you are also advised that: (a) Applicants are under no obligation to respond, but may do so in the future if they choose; (b) responses will remain confidential within the Human Resources Department; and (c) responses will be used only for the necessary information to include in our Affirmative Action Program. We are a company that values diversity. We actively encourage women and minorities to apply. Refusal to provide this information will have no bearing on your application and will not subject you to any adverse treatment.

Please complete the information requested below. Thank you for your cooperation.

I do not wish to Self-Identify

General Application Information

Name	Position Applied For	Date
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How did you hear of our opening?

- | | |
|---|---------------------------------------|
| <input type="checkbox"/> Current Employee | <input type="checkbox"/> Newspaper Ad |
| <input type="checkbox"/> Our Website | <input type="checkbox"/> Recruiter |
| <input type="checkbox"/> craigslist.com | <input type="checkbox"/> Worksource |
| <input type="checkbox"/> monster.com | <input type="checkbox"/> I-Match |
| <input type="checkbox"/> careerbuilders.com | <input type="checkbox"/> Other: _____ |

If you choose to Self-Identify please check (4) all that apply (See definitions below)

<p style="text-align: center;">RACE or ETHNIC IDENTITY check one</p> <p><input type="checkbox"/> Hispanic or Latino</p> <p><input type="checkbox"/> White (not Hispanic or Latino)</p> <p><input type="checkbox"/> Black or African American (not Hispanic or Latino)</p> <p><input type="checkbox"/> Native Hawaiian or Pacific Islander (not Hispanic or Latino)</p> <p><input type="checkbox"/> Asian (not Hispanic or Latino)</p> <p><input type="checkbox"/> Two or More Races (not Hispanic or Latino)</p>	<p style="text-align: center;">GENDER check one</p> <p><input type="checkbox"/> Male</p> <p><input type="checkbox"/> Female</p>
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Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino)

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino)

A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)

A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino)

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino)

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino)

All persons who identify with more than one of the above five races.