



BENEFITS AT A GLANCE

BENEFIT	ELIGIBILITY	COVERAGE
Holidays	30 Days Of Employment	6.5 Days Per Year
(PTO) Personal Time Off	90 Days Of Employment	DOH – 5 Years 18 Days Per Year 5 yrs – 10 yrs 23 Days Per Year 10 yrs – 15 yrs 28 Days Per Year 15 yrs + 33 Days Per Year
(ELB) Extended Leave Benefits	90 Days Of Employment	DOH + 6 Days Per Year
Medical/Vision Insurance	First Month Following 90 Days Of Employment	
Dental Insurance	Dental First Month Following	
Long Term Disability Insurance	First Month Following 90 Days Of Employment	
Life Insurance	First Month Following 90 Days Of Employment	
AFLAC Supplemental Insurance	First Month Following 90 Days Of Employment	Types Of Coverage Chosen And Paid For By Employee
Flexible Spending Plan	First Month Following 90 Days Of Employment	Pre Tax Dollars To Be Used For Premiums, Medical And/Or Dependent Child Care.
Retirement Plan	Two Years Of Employment	CORA Invests What Is Equal To 10% Of Wages Into A 401(k) Account On A Quarterly basis.
Air Life Membership 90 Days Of Employment	90 Days Of Employment	Family Membership
Snacks	Upon Employment	CORA Provides Gourmet Coffee, Cream, Soft Drinks, Milk, Cocoa, Crackers And Other Misc. Munchies
Staff Luncheons	Upon Employment	Quarterly Lunches At Various Local Restaurants And Country Clubs.
Employee Recognition Programs Upon	Upon Employment	Gift Certificates To Various Local Merchants, Movies, Mochas...
401 (k)	One Year Of Employment	Pre-Tax Contributions Into 401(k) Through Payroll Deductions.

**Benefits are available to all regular full-time employees.
Regular part-time employees are eligible for benefits on a pro-rated basis.**